

STAND UP FOR AMERICAN IRON

READY TO RIDE THE BIKE OF YOUR DREAMS?

We're handing over the keys to a new 2010 Harley-Davidson® DYNA® FAT BOB™ motorcycle and the winner could be YOU.



Full-throttle performance is what we're all about. We've got innovative products and expert services to help you improve workplace safety, productivity and environmental performance:

- Welding Products and Accessories
- Complete range of Personal Protective Equipment
- Disposable Wiping Products and high-capacity Washroom Solutions

REGISTER NOW
for a chance to WIN
and find out
how to earn official
Harley-Davidson®
merchandise!

www.myamericaniron.com

If company policy prohibits the acceptance of the Grand Prize, the winner may opt for up to \$15,000 of KIMBERLY-CLARK PROFESSIONAL* products retail value, selected by Sponsor, in lieu of the Harley-Davidson® DYNA® FAT BOB™ motorcycle.

[NO PURCHASE NECESSARY.]



"STAND UP FOR AMERICAN IRON" Sweepstakes

Sponsored by Kimberly-Clark Global Sales, Inc.
1400 Holcomb Bridge Road, Roswell, GA 30076

Official Rules

ELIGIBILITY: NO PURCHASE NECESSARY. A PURCHASE WILL NOT INCREASE YOUR CHANCE OF WINNING. This is an offer and does not imply that you have won a prize. Odds of winning a First Prize depend on the number of eligible entries received. Odds of winning a Grand Prize are 1:5 after winning a First Prize.

This sweepstakes is open only to workers in the Industrial Manufacturing Industry, who are legal residents of the 50 United States or D.C., 21 years of age or older. Limit one (1) entry per person. Multiple entry attempts from the same person will be rejected. Employees and members of their immediate families and households of Sponsor, its subsidiaries, affiliated companies, advertising and promotion agencies, employees of U.S. Federal, state and local governments, and anyone involved in the production, development or handling of this Sweepstakes are not eligible, as well as any person who already won a chance to start the Grand Prize vehicle. SWEEPSTAKES IS SUBJECT TO ALL APPLICABLE LAWS AND IS VOID IN PUERTO RICO AND WHERE PROHIBITED. You must be present at the Race Weekend in Homestead, FL on November 19, 2010 to win Grand Prize. There are other related promotions running at or about the same time as this promotion, with entrants vying for the same Grand Prize as available in this promotion. Entry into each promotion is separate.

SCHEDULE: Sweepstakes begins at 12:00 AM ET February 10, 2010 and ends 12:59 PM ET on October 7, 2010. Mailed entries must be postmarked by October 7, 2010 and received by October 12, 2010. Online entries must be transmitted and received by 11:59 PM ET on October 7, 2010.

HOW TO ENTER: You may enter one of two ways: (a) To enter online: Navigate the Internet to www.myamericaniron.com and follow the links to the Stand Up for American Iron Sweepstakes Official Entry Form. Complete all the requested information and follow the instructions to enter online. (b) To enter by mail: Complete by hand the Official Entry Form or on a 3" x 5" piece of paper complete by hand your name, company name, company address, telephone number, email address, the Industry category in which you work (Industrial) and mail in an envelope with proper postage to Stand Up for American Iron Sweepstakes, PO Box 5286, Chestertown, MD 21690. All entries become the property of the Sponsor. They will not be returned or acknowledged. No responsibility is assumed for lost, late, misdirected, mutilated, incomplete, or illegible entries. Promotion materials and entries are void if they are in whole or in part illegible, incomplete, damaged, irregular, altered, counterfeit, produced in error, or obtained through fraud or theft. No responsibility is assumed for lost, late, stolen or misdirected mail or entries, or any failure or unavailability of electronic communications or Internet connections. By entering, you agree to be bound by these Official Rules.

PRIZES/ODDS OF WINNING: Three (3) First Prize winners will be selected from all eligible entries. A trip to the Race Weekend in Homestead, Florida held November 18-20, 2010 plus a chance to win the Grand Prize at that event. First Prize trip consists of: round-trip coach air transportation for winner and a guest between Homestead, FL and major airport in U.S. nearest winner's home, 3-days/2-nights double occupancy hotel accommodations (nights of 11/18 and 11/19), round-trip ground transportation to/from airport in Florida, and hotel room taxes, (approx. retail value \$2,000, actual value may vary depending on departure city). All travel dates and arrangements are subject to availability. Winner and guest (who must be 18 or older) must travel on the same itinerary. All costs and expenses not specifically listed herein, including but not limited to gratuities, additional meals, taxes, expenses, travel insurance, optional extra activities, and any other incidentals not mentioned herein are the sole responsibility of the winner. If winner lives within 100 miles of Homestead, FL, ground transportation may be substituted in lieu of air travel. Odds of winning First Prize depend upon number of entries received.

One (1) Grand Prize will be available: A 2010 Harley-Davidson® Dyna® Fat Bob™, color and options at Sponsor's discretion, plus \$7,000 in cash (approx. retail value \$22,374). Winner must have valid motorcycle driver's license or obtain a license upon accepting the prize, and is responsible for all license, registration, title, insurance and other costs to own/operate vehicle. Odds of winning a Grand Prize are 1:5 after winning a First Prize in that category. (There will be 4 additional prize winners to be selected in other related sweepstakes promotions eligible to win the Grand Prize in each industry category.) Prizes may not be transferred. If any prize becomes unavailable, Sponsor reserves the right to substitute prize of equal or greater value. Taxes and any expenses not listed above, including registration, title, insurance and costs to own/operate vehicle are responsibility of winner Allow 8 - 12 weeks after validation for receipt or arrangement of receipt of prize. Winner must take delivery within 45 days of notification. Sponsor does not make, nor in any manner is responsible or liable for any warranty, representation or guarantee, express or implied, in fact or in law, relative to the vehicle, including but not limited to its quality, fitness for purpose or mechanical condition. Winner must comply with his/her company's policy regarding acceptance of Prize. If a Company policy prohibits the acceptance of the Grand Prize, the winner may opt to select up to \$15,000 (retail value) in KIMBERLY-CLARK PROFESSIONAL® products, selected by Sponsor, in lieu of the Harley-Davidson® Dyna® Fat Bob™. The winner may opt to select a year's worth of KIMBERLY-CLARK PROFESSIONAL® products, selected by Sponsor, in lieu of the Harley-Davidson® Dyna® Fat Bob™. Harley-Davidson® Dyna® Fat Bob™ prize will be delivered through authorized dealership nearest winner's home and may not be the same vehicle appearing at the Race Weekend in Homestead, Florida.

WINNER SELECTION/VALIDATION: Three (3) First Prize winners will be selected at random from among all eligible entrants on or about October 13, 2010 by an independent judging organization, whose decisions are final on all aspects of the Sweepstakes. Each First Prize Winner will be provided the opportunity on November 19, 2010 at Race Weekend in Homestead, Florida to select a key that may open the box that holds the key that starts the one (1) Grand Prize Harley-Davidson® Dyna® Fat Bob™ for his/her industry category. The one (1) Grand Prize motorcycle for each industry category will be awarded to the person among the first prize winners in this and the other related sweepstakes whose key starts the motorcycle. You must be present to win Grand Prize. All prize claims are subject to verification and compliance with the Official Rules. Entrants agree to be bound by these Rules. You must be present to win the Grand Prize. You are not a winner until verified. All prize claims are subject to verification and compliance with the Official Rules, including eligibility requirements. Winner may be required to sign, notarize and return within 10 days of receipt to his/her address an Affidavit of Eligibility, a Prize Release and, except where prohibited, an Advertising/Publicity Release. First Prize winner's travel companion must also sign a travel release. Failure to comply when requested may result in disqualification and the selection of an alternate winner. If the potential Grand Prize Winner cannot be located, verified, or cannot or declines to accept the prize, an alternate winner will be selected at random from among the four remaining First Prize Winners in the related sweepstakes. Only one (1) Grand Prize will be awarded at the Race Weekend in Homestead, Florida. If, due to production or other errors, a valid prize claim could be made by more than one person, Sponsor reserves the right to award the one available Grand Prize at random from among all persons who submitted valid claims for such prize.

RIGHT TO CANCEL OR SUSPEND SWEEPSTAKES: If for any reason the sweepstakes, including the online segment of the sweepstakes, is not capable of running as planned, due to infection by computer virus, bugs, tampering, unauthorized intervention, fraud, technical failures, or any other causes beyond the control of Sponsor that corrupt or affect the administration, security, fairness, integrity, or proper conduct of this sweepstakes, the Sponsor reserves the right, at its sole discretion, to disqualify any individual(s) who tampers with the entry process, and/or to cancel, terminate, modify, or suspend the sweepstakes.

GENERAL INFORMATION: Sponsor reserves the right to use any and all information related to the sweepstakes, including information on entrants obtained through the sweepstakes (except for entrants from the State of Tennessee), for marketing purposes or any other purpose, unless prohibited by law.

WINNER'S LIST: For name of Prize Winners, mail a self-addressed, stamped envelope to: Stand Up For American Iron Industrial Winners, P.O. Box 735, North Branford, CT 06471 by 10/15/10.

SPONSOR: Kimberly-Clark Global Sales, LLC, 1400 Holcomb Bridge Road, Roswell, GA 30076.

NAME REMOVAL NOTIFICATION: To be excluded from all lists of names and addresses used by Sponsor to mail any skill contest or sweepstakes, write your name and address on a piece of paper and mail in an envelope to: KIMBERLY-CLARK PROFESSIONAL® Name Removal, PO Box 717, North Branford, CT 06471.

Official Rules

ELIGIBILITY: NO PURCHASE NECESSARY. A PURCHASE WILL NOT INCREASE YOUR CHANCE OF WINNING. This is an offer and does not imply that you have won a prize. Odds of winning a First Prize depend on the number of eligible entries received. Odds of winning a Grand Prize are 1:6 after winning a First Prize.

This sweepstakes is open only to workers in the Metal Manufacturing Industry, who are legal residents of the 50 United States or D.C., 21 years of age or older. Limit one (1) entry per person. Multiple entry attempts from the same person will be rejected. Employees and members of their immediate families and households of Sponsor, its subsidiaries, affiliated companies, advertising and promotion agencies, employees of U.S. Federal, state and local governments, and anyone involved in the production, development or handling of this Sweepstakes are not eligible, as well as any person who already won a chance to start the Grand Prize vehicle. SWEEPSTAKES IS SUBJECT TO ALL APPLICABLE LAWS AND IS VOID IN PUERTO RICO AND WHERE PROHIBITED. You must be present at the FABTECH International & AWS Welding Show at the Georgia World Congress Center on Nov. 4, 2010 to win Grand Prize. There are other related promotions running at or about the same time as this promotion, with entrants vying for the same Grand Prize as available in this promotion. Entry into each promotion is separate.

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PRIZES/ODDS OF WINNING: Three (3) First Prize winners will be selected: A trip to the FABTECH International & AWS Welding Show at the Georgia World Congress Center held November 2-4, 2010, plus a chance to win the Grand Prize at that trade show. First Prize trip consists of: round-trip coach air transportation for winner and a guest between Atlanta, GA and major airport in U.S. nearest winner's home, 3-days/2-nights double occupancy hotel accommodations (nights of 11/2 and 11/3), round-trip ground transportation to/from airport in Atlanta, GA, and hotel room taxes, (approx. retail value \$2,000, actual value may vary depending on departure city). All travel dates and arrangements are subject to availability. Winner and guest (who must be 18 or older) must travel on the same itinerary. All costs and expenses not specifically listed herein, including but not limited to gratuities, additional meals, taxes, expenses, travel insurance, optional extra activities, and any other incidentals not mentioned herein are the sole responsibility of the winner. If winner lives within 100 miles of Atlanta, ground transportation may be substituted in lieu of air travel. Odds of winning First Prize depend upon number of entries received.

One (1) Grand Prize will be available: A 2010 Harley-Davidson® Dyna® Fat Bob™, color and options at Sponsor's discretion, plus \$7,000 in cash (approx. retail value \$22,374). Winner must have valid motorcycle driver's license or obtain a license upon accepting the prize, and is responsible for all license, registration, title, insurance and other costs to own/operate vehicle. Odds of winning a Grand Prize are 1:6 after winning a First Prize in that category. (There will be 5 additional prize winners to be selected in other related sweepstakes promotions eligible to win the Grand Prize in each industry category.) Prizes may not be transferred. If any prize becomes unavailable, Sponsor reserves the right to substitute prize of equal or greater value. Taxes and any expenses not listed above, including registration, title, insurance and costs to own/operate vehicle are responsibility of winner Allow 8 - 12 weeks after validation for receipt or arrangement of receipt of prize. Winner must take delivery within 45 days of notification. Sponsor does not make, nor in any manner is responsible or liable for any warranty, representation or guarantee, express or implied, in fact or in law, relative to the vehicle, including but not limited to its quality, fitness for purpose or mechanical condition. Winner must comply with his/her company's policy regarding acceptance of Prize. If a Company policy prohibits the acceptance of the Grand Prize, the winner may opt to select up to \$15,000 (retail value) in Kimberly-Clark Professional products, selected by Sponsor, in lieu of the Harley-Davidson® Dyna® Fat Bob™. The winner may opt to select a year's worth of KIMBERLY-CLARK PROFESSIONAL® products, selected by Sponsor, in lieu of the Harley-Davidson® Dyna® Fat Bob™. Harley-Davidson® Dyna® Fat Bob™ prize will be delivered through authorized dealership nearest winner's home and may not be the same vehicle appearing at the FABTECH International & AWS Welding Show.

WINNER SELECTION/VALIDATION: Three (3) First Prize winners will be selected at random from among all eligible entrants on or about October 13, 2010 by an independent judging organization, whose decisions are final on all aspects of the Sweepstakes. Each First Prize Winner will be provided the opportunity on November 4, 2010 at the FABTECH International & AWS Welding Show at the Georgia World Congress Center to select a key that may open the box that holds the key that starts the one (1) Grand Prize Harley-Davidson® Dyna® Fat Bob™ for his/her industry category. The one (1) Grand Prize motorcycle for each industry category will be awarded to the person among the first prize winners in this and the other related sweepstakes whose key starts the motorcycle. You must be present to win Grand Prize. All prize claims are subject to verification and compliance with the Official Rules. Entrants agree to be bound by these Rules. You must be present to win the Grand Prize. You are not a winner until verified. All prize claims are subject to verification and compliance with the Official Rules, including eligibility requirements. Winner may be required to sign, notarize and return within 10 days of receipt to his/her address an Affidavit of Eligibility, a Prize Release and, except where prohibited, an Advertising/Publicity Release. First Prize winner's travel companion must also sign a travel release. Failure to comply when requested may result in disqualification and the selection of an alternate winner. If the potential Grand Prize Winner cannot be located, verified, or cannot or declines to accept the prize, an alternate winner will be selected at random from among the five remaining First Prize Winners in the related sweepstakes. Only one (1) Grand Prize will be awarded at the FABTECH International & AWS Welding Show. If, due to production or other errors, a valid prize claim could be made by more than one person, Sponsor reserves the right to award the one available Grand Prize at random from among all persons who submitted valid claims for such prize.

RIGHT TO CANCEL OR SUSPEND SWEEPSTAKES: If for any reason the sweepstakes, including the online segment of the sweepstakes, is not capable of running as planned, due to infection by computer virus, bugs, tampering, unauthorized intervention, fraud, technical failures, or any other causes beyond the control of Sponsor that corrupt or affect the administration, security, fairness, integrity, or proper conduct of this sweepstakes, the Sponsor reserves the right, at its sole discretion, to disqualify any individual(s) who tampers with the entry process, and/or to cancel, terminate, modify, or suspend the sweepstakes.

GENERAL INFORMATION: Sponsor reserves the right to use any and all information related to the sweepstakes, including information on entrants obtained through the sweepstakes (except for entrants from the State of Tennessee), for marketing purposes or any other purpose, unless prohibited by law.

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